



babyballet®

where little boys and girls love to dance

★ babyballet® Behaviour Policy

babyballet® aims to create a positive and stable environment in which the children participating can achieve their individual best and feel valued and respected. babyballet® is committed to providing an environment free from harassment and bullying and ensuring all children are treated, and treat others, with dignity and respect. We ask that you read and adhere to our behaviour policy and actively promote positive and acceptable behaviour within our classes. babyballet® staff have overall responsibility for the effective operation of this policy. Children and adults in attendance at babyballet® classes are asked to be civil and courteous to other members at all times. Should a child or adult become abusive, violent or disruptive, it is at the discretion of the babyballet® representative to ask that person to leave the room, and if necessary, to vacate the premises. You are asked to consider the development and enjoyment of others. If your Child is uncontrollably upset or disruptive, please consider taking your child out of the room until they have calmed down. In terms of a child being upset and disruptive within class, we would always ask that you take your child out of the room in order to give them time to calm down and to offer them reassurance. This is in no way suggesting your child is being asked to leave babyballet® permanently and we will always endeavour to work with the parent/carer/guardian/authorised minders to help settle an individual child within class. Any issues will be handled in a developmentally appropriate fashion, respecting individual children's level of understanding and maturity. If a child smacks or hurts another child in any way, or uses inappropriate language towards another child or a member of staff babyballet® will ask the parent/carer/guardian/authorised minder to talk to the child regarding their behaviour and explain why said behaviour is unacceptable. babyballet® does not tolerate bullying and takes all complaints about bullying seriously and will aim to resolve the issue in a way that protects the child. We always endeavour to work with parent/carer/guardian/authorised minders to resolve any issues. All children will be re-assured that they are always valued as individuals even if their behaviour violates our terms. Children will be encouraged to not comment on each other's ability in a negative way. babyballet® will actively promote positive feedback and comment throughout classes and children will be encouraged to replicate this behaviour. If negative comments are repeatedly made, babyballet® will ask for support from the parent/carer/guardian/authorised minder if necessary to help change this behaviour ensuring the child understands it's the behaviour that is unacceptable and not them as an individual. If at any point any unacceptable behaviour within class occurs babyballet® will inform the parent/carer/guardian/authorised minder and will actively work together with the parent/carer/guardian/authorised minder to help the child understand why this behaviour is unacceptable. This will be done in a positive and nurturing manner ensuring the child understands their behaviour is unacceptable. Unfortunately, if unacceptable behaviour persists, babyballet® reserves the right to exclude the child from attending any future classes. babyballet® recognises that pre-school children are often unable to regulate their own emotions such as fear, anger or distress and sometimes this may manifest in unacceptable, inconsiderate or hurtful behaviour within class including: crying, screaming, hitting, biting, pushing, negative comments and/or exclusion. We endeavour to work together with parent/carer/guardian/authorised minders to alleviate this behaviour within babyballet® classes so that all children experience the best and most positive experience they can. We ask that as parent/carer/guardian/authorised minders you help your child by promoting the positive behaviours we encourage and working with babyballet® should unacceptable behaviours occur.

★ Potty Training/Toilet Visits

For health and safety reasons, potty training is not allowed in a babyballet® classroom. If your Child is potty trained, please take them to the toilet immediately prior to the commencement of any class so there will be as little disruption during class times.

★ Physical Contact

Parent/carer/guardian/authorised minders should be aware that due to the nature of babyballet® classes it is necessary for the teacher to have physical contact with the children from time to time. If you would prefer a teacher not to have any physical contact with your child please notify us in writing prior to your first class.

★ Specific Exercises

All the exercises used in babyballet® classes have been carefully designed to ensure safety and high standards of teaching and development. The term "naughty toes" is not suggesting any inappropriate behaviour of a child or his/her toes, it is simply a use of imagery which helps a child to relate to the exercise being performed.

★ Lost Property

All property is the responsibility of the child and parent/carer/guardian/authorised minder attending class and we cannot be liable for any lost or damaged belongings.

Insurance

We have Public Liability Insurance to include accidental injury to any person or property caused in connection with our individual babyballet® license.

★ babyballet® License

All babyballet® schools are operated under license. I acknowledge that I am responsible for my Child's safety at all times and will ensure that my Child is supervised by a parent, guardian or authorised minder at all times and with all babyballet® equipment where applicable.